

JOB ANNOUNCEMENT

**CC Communications is owned & operated by Churchill County, Nevada
An Equal Opportunity Employer**

Network Equipment and Circuit Engineer

Position opens November 13, 2020 and remains open until filled

Salary Range: \$62,790.00 – 82,385.92

(Salary placement within the range depends on qualifications and budget constraints)

Plus 100% paid PERS (defined benefit) retirement, health insurance, vacation and sick leave.

Applications are invited for the full-time position of Network Equipment and Circuit Engineer for CC Communications. The Network Equipment and Circuit Engineer is responsible for selecting, ordering, coordinating installation and acceptance testing of network equipment and circuit engineering as well as coordinating installation activities related to toll, telephone and broadband internet distribution platforms.

The Network Equipment and Circuit Engineer shall be responsible for adhering to the following core values:

- Communicate, actively share knowledge and information
- Accountable, take ownership and responsibility for making, keeping and answering for all commitments to each other and our customers
- Respect, show respect for all
- Cooperate, work as a unified team
- Passionate, passionate about providing employees and customers innovative technology solutions through continual personal and professional growth.

Examples of essential duties and responsibilities includes but not limited to:

1. Research, analyze, configure, and engineer power equipment, Central Office equipment, network distribution systems (telephone, IPTV and internet), as well as private lines, local lease circuits, inter-office trunking and broadband (IP) connectivity.
2. Research, analyze, configure and engineer T-Spans, T-CXR Systems, Analog- CXR, Optical- CXR, Ethernet facilities and other network systems including but not limited to RF and microwave systems.
3. Devise, draft and produce detail drawings to be used for both record-keeping, installation of all engineered equipment and special circuits.
4. Coordinate with other departments regarding projects involving the installation of AC and DC power.
5. Assign identification numbers for all CXR systems, network equipment, and circuits.
6. Maintain records of all equipment and channel assignments, both Company owned and jointly controlled with other providers.
7. Work with outside vendors such as AT&T Nevada regarding design and CXR assignments.
8. Recommend equipment for purchase including completing purchase orders, Job Orders, CPR forms and equipment lists, comparative shopping research results and supplier contact forms.
9. Ensure the availability of and distribute equipment as required for each Job Order or SSO. This includes tracking costs during installation, removal, retirement, storage and reissue for Accounting.

10. Coordinate with long distance carriers and other connectivity providers regarding access service requests, firm order commitments and detailed layout records.
11. Prepare detailed project proposals and budget estimates.
12. Issue and manage SSO's for all engineering requests or changes.
13. Maintain files on all completed SSO and Job Orders for at least one year.
14. Recognizing that job safety is a primary objective in all duties, attend and participate in company safety and training meetings.
Attend in-house and outside schooling, trainings or meetings, requiring travel by car, bus, plane or other means for extended periods of time, when necessary to enhance knowledge.

EXPERIENCE and/or TRAINING: Any combination of training, education and experience that would provide the required skills, knowledge and abilities needed to perform the assigned duties of the position. A typical way to acquire the required skills, knowledge and abilities is:

- Completion of the requirements for a bachelor's degree in an engineering discipline field or.
- Three years of progressively responsible practical experience in the telephony, Internet and/or IPTV field
- CAPM Certification (Certified Associate of Project Management) is preferred.
- Specialized telephone engineering training or related work experience in telecommunications or a closely related field is preferred.
- At least two years of college level educational credits in Engineering, Math, Electronics, Computer Science, Business Management, or a closely related field, and
- Successful completion of at least one semester of an AutoCAD (or equivalent) class or six months experience using AutoCAD or equivalent.

APPLICATION PROCEDURE:

Application materials are available at *CC Communications*, 50 W. Williams Ave, Fallon, Nevada or online at www.cccomm.net. **You must submit a completed CC Communications employment application and a résumé to CC Communications Human Resources, P.O. Box 1390, Fallon, NV, 89407 or drop off at 50 W. Williams Ave., Fallon, Nevada by the deadline for consideration.**

Résumés will not be accepted in lieu of completing and submitting the proper application materials by the closing date. Failure to submit the proper application materials will remove the candidate from consideration.

Position will remain open until filled. Your application materials must clearly show your qualifications for the position to receive further consideration. Applicants may be required to take a test, submit supplemental material and/or take part in an interview. Successful candidate may be subject to a drug/alcohol screen and a criminal background check.

BENEFITS:

- **Retirement – Public Employee Retirement (PERS)** – A defined benefit plan. Benefit payment is based on the average of the 36 highest consecutive months of service. Company pays 100% of contribution, and employee has no Social Security deduction. Five years to vest.
- Company pays 100% of employee premiums for medical, dental, long-term disability, vision and life insurance. (Dependent coverage available at cost to employee.)
- Deferred Compensation plan allows employee to invest money in Pre-Tax dollars to save for retirement.
- Vacation Leave - starting at 12 days per year.
- Holidays – 12 days per year.
- Sick Leave - 15 days per year.
- Tuition Reimbursement and Computer Purchase Program.
- Supplemental Life Insurance, Wellness and Safety Program, Employee Assistance Program and Credit Union membership are available.

**This announcement is generally descriptive of the duties and qualifications for the job.
It is not to be construed as an expressed or implied contract.**

CC Communications recognizes the fundamental right of applicants and employees to be assessed on merit alone. Therefore, it is the policy of CC Communications to provide equal employment opportunity for all applicants and employees. CC Communications does not sanction or tolerate discrimination in any form on the basis of race, color, religion, age, sex, sexual orientation, national origin, ancestry, medical condition, disability or veteran status.