

JOB ANNOUNCEMENT

**CC Communications is owned & operated by Churchill County, Nevada
An Equal Opportunity Employer**

Engineer I - Broadband

Position opens March 2, 2020 and remains open until filled

(Salary placement within the range depends on qualifications and budget constraints)

Plus 100% paid PERS (defined benefit) retirement, health insurance, vacation and sick leave.

Applications are invited for the full-time position of Engineer I - Broadband for CC Communications. The Engineer I - Broadband is responsible for supporting various engineering positions within the company, including researching facility designs and formulating plans, coordinating installation and acceptance testing of network equipment, circuit engineering and activities associated with various communications platforms.

The Engineer I - Broadband shall be responsible for adhering to the following core values:

- Communicate, actively share knowledge and information
- Accountable, take ownership and responsibility for making, keeping and answering for all commitments to each other and our customers
- Respect, show respect for all
- Cooperate, work as a unified team
- Passionate, passionate about providing employees and customers innovative technology solutions through continual personal and professional growth.

Examples of essential duties and responsibilities includes but not limited to:

1. Ensures standard engineering methods to all assigned activities.
2. Documents internal processes and procedures related to duties and responsibilities.
3. Uses a CAD (Computer-Aided Design) based program. Develops and drafts neat, accurate and detailed schematic and scaled drawings for the construction of terrestrial and satellite links, copper cable, fiber cable, and conduit facilities in outside and inside plant. Engineers new facilities and upgrades existing facilities with supervisor's approval. Selects and rearranges facility routes.
4. Assist with research, configure and engineer equipment for the following areas: Digital Broadband-Video, Digital Broadband Internet, Digital Broadband Competitive Access Provider, Managed Services, Central Office, and Telco Local Loop Facilities.
5. As directed by engineer, design, install, monitor and administer the following:
 - a. System equipment such as servers, routers and switches
 - b. Operating system software
 - c. Application software, usually server-based
6. Assist with research, analyze, configure, and engineer power equipment, network distribution systems, central office equipment, as well as private lines, local lease circuits, inter-office trunking and IP connectivity.
7. As directed may prepare cost sheets for job orders. Uses CAD technology to ensure neat, accurate, and consistently proportioned drawings; places numerical information, construction data, reporting codes, and other information on the drawings.

8. Contacts all public and private entities, concerning physical facility location and relocation, as required.
9. Assist with coordinating planned construction changes when necessary. Ensures accuracy of preliminary information transcribed from other sources, subject to revision. Confirms that every figure, reporting code, and measurement is accurate and corresponds with entries on supportive input document.
10. Accounts for inventory of existing outside plant facilities, as required. Confirms the accuracy of the information to be transcribed to job drawings. Works with Accounting to insure accuracy of CPR data.
11. Makes sure that revisions are documented on existing CPSs (Capital Projects – Small) and EWOs (Engineering Work Orders). Prioritizes the completion of CPSs and EWOs when jobs need to be completed beyond the normal period of time. Releases CPSs and EWOs to various departments when needed.
12. Assists other personnel with field surveys, measurements, and/or inspections; researches facilities and records to purify database (i.e., cable counts, cross-connects, utility vaults, pedestals, towers, antennas, local, state, and federal government documentation and schematics).
13. Cooperates with management and all company departments in supplying information as needed on CPSs and EWOs, engineering, Topo Maps, distance, etc. Develops various forms associated with the construction drawings and spreadsheets that are necessary for the final job preparation.
14. May be required to monitor the activities of contract personnel and keep management apprised of contractor's progress.
15. Attends in-house and outside schooling, trainings or meetings, requiring travel by car, bus, plane or other means for extended periods of time, when necessary to enhance knowledge.
16. Utilizes new technology, i.e., computer-aided design programs (AutoCAD, ArcView, etc.); Windows based software programs (Access, Excel, Word, etc.); CAD/CoGo (Coordinate Geometry), GIS (Geographic Information System) and MAPCOM.
17. Recognizing that job safety is a primary objective in all duties, attends and participates in company safety and training meetings.
18. May serve as Duty Supervisor as assigned.
19. Other duties as assigned.
20. Drives company vehicles in accordance to company standards.
21. Communicates and interacts effectively with co-workers, supervisors, managers, contractors, vendors and the general public.

EXPERIENCE and/or TRAINING: Any combination of training, education and experience that would provide the required skills, knowledge and abilities needed to perform the assigned duties of the position. A typical way to acquire the required skills, knowledge and abilities is:

Completion of the requirements for an associates or bachelor's degree in an engineering or technical discipline field is preferred.

At least five years of progressively responsible practical experience in Outside Plant Telephony, including assignment, construction, and/or splicing.

CAPM Certification (Certified Associate of Project Management) is required. PMP preferred.

Specialized telephone engineering training or related work experience in telecommunications or a closely related field is preferred.

APPLICATION PROCEDURE:

Application materials are available at *CC Communications*, 50 W. Williams Ave, Fallon, Nevada or online at www.cccomm.net. **You must submit a completed CC Communications employment application and a résumé to CC Communications Human Resources, P.O. Box 1390, Fallon, NV, 89407 or drop off at 50 W. Williams Ave., Fallon, Nevada by the deadline for consideration.**

Résumés will not be accepted in lieu of completing and submitting the proper application materials by the closing date. Failure to submit the proper application materials will remove the candidate from consideration.

Position will remain open until filled. Your application materials must clearly show your qualifications for the position to receive further consideration. Applicants may be required to take a test, submit supplemental material and/or take part in an interview. Successful candidate may be subject to a drug/alcohol screen and a criminal background check.

BENEFITS:

- **Retirement – Public Employee Retirement (PERS)** – A defined benefit plan. Benefit payment is based on the average of the 36 highest consecutive months of service. Company pays 100% of contribution, and employee has no Social Security deduction. Five years to vest.
- Company pays 100% of employee premiums for medical, dental, long-term disability, vision and life insurance. (Dependent coverage available at cost to employee.)
- Deferred Compensation plan allows employee to invest money in Pre-Tax dollars to save for retirement.
- Vacation Leave - starting at 12 days per year.
- Holidays – 12 days per year.
- Sick Leave - 15 days per year.
- Tuition Reimbursement and Computer Purchase Program.
- Supplemental Life Insurance, Wellness and Safety Program, Employee Assistance Program and Credit Union membership are available.

**This announcement is generally descriptive of the duties and qualifications for the job.
It is not to be construed as an expressed or implied contract.**

CC Communications recognizes the fundamental right of applicants and employees to be assessed on merit alone. Therefore, it is the policy of CC Communications to provide equal employment opportunity for all applicants and employees. CC Communications does not sanction or tolerate discrimination in any form on the basis of race, color, religion, age, sex, sexual orientation, national origin, ancestry, medical condition, disability or veteran status.